



Team Chief, Intelligence Assessments

Overview:

The Afghanistan War Commission was established by the Afghanistan War Commission Act of 2021 (P.L. 117-81, §1094) as an independent commission in the legislative branch. It is charged with conducting a thorough study of all matters relating to combat operations, reconstruction and security force assistance activities, intelligence activities, and diplomatic activities of the United States pertaining to Afghanistan during the period of June 1, 2001 to August 30, 2022 by examining key strategic, diplomatic, and operational decisions. The Commission is further charged with developing a series of lessons learned and recommendations for the way forward that will inform future decisions by Congress and policymakers throughout the United States Government. It will deliver its final report in August 2026.

Position Description:

The Afghanistan War Commission seeks a full-time Team Chief for its Intelligence Assessments Team to drive our engagements with the intelligence community, infuse creativity and critical thinking, produce high-quality research, and identify key policy and operational recommendations for future intelligence activities. The Intelligence Assessments Team is primarily responsible for creating and maintaining key relationships within the intelligence community; identifying, gaining access to, and analyzing key intelligence products throughout the war (e.g., relative to adversary effectiveness, capabilities of the Afghan security forces, Afghan government stability); and identifying and analyzing the key decisions made by al-Qaeda, the Taliban, and the Islamic State, and the efficacy of their actions in support of their goals. The Team Chief will cultivate and drive our relationships with critical elements of the intelligence community, including convening events and discussions as needed, and coordinate, supervise, and mentor staff in the conduct of research, analysis, writing, and communication tasks in support of these efforts and the Commission's Research Plan. This position requires a strong combination of leadership and networking skills, technical expertise, and management capabilities to lead the team towards successful outcomes in a dynamic, collaborative environment. This position reports directly to the Research Director, coordinating the conduct and results of research efforts with the Director and other Research Team Chiefs. This position also coordinates directly with Commission Senior Staff as required.

Key Responsibilities:

- **Team Leadership:** Lead, mentor, and inspire a team of researchers, providing clear direction, feedback, and guidance to foster professional development and collaboration.



- **Relationship Building and Networking:** Create and maintain relationships with key elements of the intelligence community and key current/former intelligence personnel.
- **Team Vision:** Develop and execute a vision for the team's work, including identifying key questions to drive a team research plan aligned with the Commission's Research Plan, ensuring the team's work contributes to achieving the Commission's congressional mandate.
- **Project Management:** Plan, coordinate, and oversee research from inception to completion, including defining goals, allocating resources, and managing timelines.
- **Research Design:** Collaborate with team members to design and refine research methodologies and data collection techniques, ensuring the rigor and accuracy of research activities.
- **Data Analysis:** Lead data analysis efforts, utilizing advanced tools and techniques to extract meaningful insights from research data and present findings in a clear and actionable manner.
- **Communication and Collaboration:** Foster effective communication and collaboration among team members and across the research teams and Commission.
- **Quality Assurance:** Implement and maintain quality control procedures to ensure the accuracy and reliability of research results.
- **Reporting and Documentation:** Prepare written results and presentations of research for internal and external stakeholders, conveying research findings and their implications in a clear and compelling manner.

Skills and Qualifications:

- Proven experience in conducting interviews or investigations.
- Strong analytical and data management skills.
- Excellent communication skills, both written and verbal, with the ability to interact effectively with diverse individuals in varying situations.
- Attention to detail, critical thinking, and the ability to synthesize and draw insights from diverse information sources.
- Strong ethical judgment and demonstrated professional integrity.

Additional Requirements:

- Master's Degree or Ph.D. with a qualitative research focus or Juris Doctor.
- Must have a TS security clearance with SCI access.

How to Apply: Submit a current CV and statement of interest through our website at <https://www.afghanistanwarcommission.org/jobs> or via email to jobs@awc.senate.gov

Note: This job description is intended to outline the general nature of the work and is not an exhaustive list of all responsibilities, duties, and skills required for the role.